


**As a business unit within Te Kawa Mataaho Public Service Commission, the Leadership Development Centre is the primary vehicle for Public Service leadership development.**

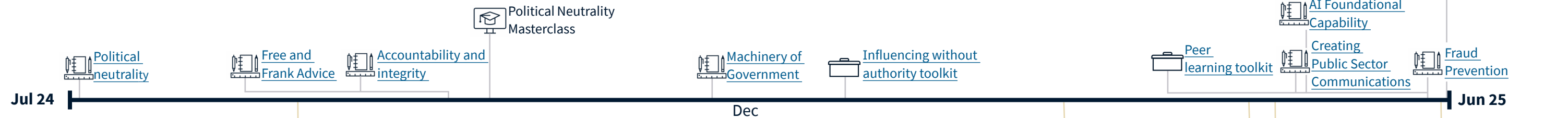
Our team of 20 focus on creating great leaders, united around a spirit of service and skilled in working together to achieve positive results for New Zealand. We've also developed centralised learning to build skills and knowledge on the things unique to being a public servant. Our \$4 million operating budget is drawn from member levies and user pay services.

## 24/25 Milestones

 Learning cluster published

 Masterclass

 Toolkit



### Te Kaihautū programme refreshed

Redesigned learning materials for better integration with workshops, improved user experience for agencies and participants and ensured continuous alignment to Public Service expectations.

### Public Service Core Learning Hub turns 1

The Public Service Core Learning Hub turned one in March. It now hosts 97 learning artifacts over 21 learning areas.

### Executive Leader Development Programme kicks off

High performing, high potential tier 2 and 3 leaders started their 9-month learning journey to elevate their leadership. The programme design was highly collaborative to ensure a comprehensive, relevant and impactful development experience.

### AI learning launched

Partnered with Government Chief Digital Officer on AI learning. The masterclass series aims to build leadership confidence and capability to enable bold, responsible AI adoption. Online learning material is also available for a self-paced or Foundation Development Programme learners.

### Aspiring Leaders Learning Hub refreshed

We refreshed the self-paced learning resources for those who aspire to leadership roles, or who want to understand if leadership is right for them.

## Key figures

**18** programmes  
308 participants

2 cohorts of Te Ara ki Matangireia  
6 cohorts of Te Kaihautū | New People Leader  
2 cohorts of Te Kaitaki | New Leader of Leaders  
5 cohorts of Te Putanga | Leadership in Practice  
2 cohorts of Te Manutaki | New Senior System Leader  
1 cohort of Executive Leader Development

**53,683**  
webpage views  
across the Public Service Core Learning Hub

20 agencies, with a total of approximately 20,000 staff, also host our learning directly on their learning management system (and would not be captured by Hub webpage views).

**567** leadership assessments

38 HR/OD practitioners from 9 agencies gained LSP accreditation to debrief leaders in our leadership assessments.

## Supporting and enabling the system

A number of our programmes are designed to be easily picked up and run in-house by agencies.

**13** cohorts of Te Kaihautū, our new people leader programme, were started in-house by **7** different agencies.

**9** cohorts of Experienced People Leader Development were started across **10** agencies, with a number of smaller agencies joining together to run cross-sector cohorts.

We supported the new system approach to talent management. This includes input into the strategic view forward and migrating data plaforms for a more streamlined processes.

We ran nominations for **36** public service spaces on NZDF leadership programmes and coordinated **11** applications for ANZSOG's Executive Fellows Program Program on behalf of the Head of the Public Service. We also awarded the Harkness Fellowship and Ria McBride Public Service Award ensuring a coordinated system investment approach.

**“I really have been impressed with the enormous commitment you’ve shown, and the quality of your support to our senior public service staff”**

*Feedback to LDC Executive coach*