

# Te Hōtaka Kaihautū Tāngata Whai Wheako Experienced People Leader (EPL) Programme

The Leadership Development Centre (LDC) has designed a new Experienced People Leader (EPL) programme, called Te Hōtaka Kaihautū Tāngata Whai Wheako.

This programme has been developed in partnership with Public Service agencies, in response to a need identified across the system.

This programme supports the development of experienced people leaders who want to further develop their leadership practice.

If you have experienced Public Service people leaders who are wanting to revisit leadership foundations and move their leadership from good to great, this programme may be a great fit for your agency.

The programme focuses on:

- Core people leadership skills
- Content-light, conversation-rich engagement
- Flexibility to allow some tailoring to your agency requirements
- Use of experiments and peer learning to hone leadership practice

EPL has been designed for agencies to run in-house. It is a six-month programme that consists of four face-to-face full-day workshops, peer learning, and leadership experiments.

The programme has been designed to be flexible so that agencies can tailor and contextualise the programme to suit their individual needs.

**If you think that your agency would like to run EPL, please contact [ldcprogrammes@ldc.govt.nz](mailto:ldcprogrammes@ldc.govt.nz) to have a conversation.**