

Ngā Tino Pūmanawa Core Capability

UNIQUE SKILLS FOR ALL PUBLIC SERVANTS

Aromatawai-Whaiaro Self-Assessment



Purpose

Kia ora

This self-assessment is designed to help you work through the induction. There are six topics to the induction, but you may not need to complete all the topics, based on your previous experience or knowledge. Using this guide, you will be able to work out your best induction experience.

We have included general questions about the topics and links to the learning resources on the Public Service Core Learning Hub. You might also like to talk to your human resources team about how your organisation's induction aligns with this induction.

Hei konā mai



Are you familiar with the history of the New Zealand Public Sector & the impact that it has for New Zealanders?

If not, then you might like to check out:

- Ngā Taiopenga Tārai i te Ratonga Tūmatanui me Aotearoa | Events that have shaped New Zealand and the Public Service
- He pēhea tā mātau mahi mā Aotearoa | How We Serve Aotearoa
 New Zealand

Are you familiar with the Māori Crown partnership and our commitments under Te Tiriti o Waitangi?

If not, then you might like to check out:

- <u>Te Tiriti Te Hītori o te Tiriti | The Treaty History of the Treaty of Waitangi</u>
- Te Tiriti Ā Mohoa Nei | The Treaty Today
- <u>Te Tiriti, ko au he Tūmau a te Ratonga Tūmatanui | The Treaty and</u> me as a Public Servant
- <u>Te Tiriti me te whakahonohono ki te Māori | The Treaty and engagement with Māori</u>
- Ngā Hononga i waenga i te Māori me te Karauna i roto i te Ratonga
 Tūmatanui | Māori Crown Relations in the Public Service

Do you understand how the Public Sector connects and works together?

If not, then you might like to check out:

- <u>Te mahi tahi i te Rāngai Tūmatanui | Working together in the Public</u>
 <u>Sector Conversation Guide</u>
- Ngā kupu a te Ratonga Tūmatanui | Public Service Terminology

Do you understand how the government, parliament, and legislative processes work?

If not, then you might like to check out:

- Ngā Peka Kāwanatanga | The Branches of Government
- <u>Te Mahi a Ngā Minita</u> | <u>The Role of Ministers</u>
- <u>Te Manapou o te Ratonga Tūmatanui | The Role of the Public</u>
 Service
- <u>Te hononga i waenga i te Kāwanatanga me te Ratonga Tūmatanui |</u>
 <u>The Relationship between Government and the Public Service</u>
- He pēhea te hanga Ture | How Legislation is Made

Are you familiar with Te Kawa Mataaho Public Service Commission?

If not, then you might like to check out:

- <u>Te Kawa Mataaho me te Rāngai tūmatanui</u> | <u>Te Kawa Mataaho</u>
 Public Service Commission and the Public Sector
- He k\u00f6rero tahi me te Tumu Whakarae o Te Kawa Mataaho A
 Fireside Chat with the Public Service Commissioner

Do you know what your responsibilities are as a public servant?

If not, then you might like to check out:

- Ngā Mātāpono o te Ratonga Tūmatanui | The Principles of the Public Service
- <u>Te Wairua o te Mahi i roto i te Rāngai Tūmatanui | A Spirit of Service</u> in the Public Sector
- <u>Ngā wānanga ngaio</u> | <u>Masterclasses</u> (if relevant)

If you need any help or have any questions, email corecapability@publicservice.govt.nz

