

Mentally Healthy Work Development Programme

Module 2 conversation starters

CHIEF EXECUTIVES/TIER 2 LEADERS
WITH HEALTH & SAFETY, WELLBEING AND HR LEADS

After viewing the Module 2 video: Managing Psychosocial Risk.
Programme participants to meet and apply key learnings tailoring to your organisational context.

Consider if having a skilled facilitator present will assist in stimulating curious and courageous conversations, with productive outcomes.

Recommended conversation starters:

Does your organisation focus on the work or the workers?
Is your organisation managing wellbeing proactively or reactively?

How does your organisation identify work-related psychosocial hazards?
And how does it assess the risk of harm associated with those hazards?

What assurance do you have those controls are sufficient to prevent harm and support kaimahi to thrive?

Are you meeting your obligation to design work that is mentally healthy as well as physically safe?
Are you getting after the opportunity that obligation creates?

What controls are used to eliminate or minimise key psychosocial risks?

Are you satisfied with the way your organisation manages psychosocial risk, if not, what needs to change?

