

Mentally Healthy Work Development Programme

Module 3 conversation starters

CHIEF EXECUTIVES/TIER 2 LEADERS
WITH HEALTH & SAFETY, WELLBEING AND HR LEADS

After viewing the Module 3 video: Operationalising with a cross-functional approach. Programme participants to meet and apply key learnings tailoring to your organisational context.

Consider if having a skilled facilitator present will assist in stimulating curious and courageous conversations, with productive outcomes.

Recommended conversation starters:

What does system ownership of psychological health and safety currently look like in your organisation? How has it been formalised?

Where does clarity in collective system ownership need to be enhanced in your organisation?

Collaborate with relevant functional leads to understand your organisations psychological health and safety system elements. Could this be better formalised (e.g. RASCI)?

How well are psychosocial risk controls and processes known about, understood and being applied?

How assured am I that workers are effectively involved in psychological health and safety matters, including design of controls, inspections or investigations?

