

# Mentally Healthy Work Development Programme

## Module 4 conversation starters

CHIEF EXECUTIVES/TIER 2 LEADERS  
WITH HEALTH & SAFETY, WELLBEING AND HR LEADS

**After viewing the Module 4 video: Governing, Monitoring and Assuring.** Programme participants to meet and apply key learnings tailoring to your organisational context.

*Consider if having a skilled facilitator present will assist in stimulating curious and courageous conversations, with productive outcomes.*

### Recommended conversation starters:

Which officer duties are you doing well?  
Which officer duties are you doing less well?

What data sources are available that indicate psychosocial risks or harm? Do you have a dashboard providing a psychosocial risk profile overview?

How assured am I that organisational causes of work-related psychological harm are being uncovered, actions to address assigned to appropriate leaders and then monitored?

What are the processes for verifying and stress testing psychosocial risk controls and processes?

What is your confidence in these data sources to provide useful insights? What are the benefits and limitations of each data source?

