

# Te Putanga - Puka tono

## Leadership in Practice - Application form

**Te Putanga | Leadership in Practice** is our nine-month development programme for experienced Public Service leaders who are ready to transform their leadership impact and grow strategic influence across the system.

Te Putanga is an immersive, whole self development experience that challenges you to deepen your self-awareness, mindsets and skills to unlock your leadership effectiveness and impact. We draw on leadership practices from te ao Māori, the Pacific and the world to support you to reflect on who you are as a leader and what is emerging from within you.

With a strong focus on development planning, Te Putanga includes individual coaching and peer learning to help you leverage your natural skills and talents so you can step into your authentic leadership.

**This programme will suit you if you have experience leading others and want to:**

- broaden your leadership impact, presence and strategic influence
- develop greater self-awareness and deepen your sense of purpose
- fine-tune your leadership and influencing skills
- reflect on and build a plan to fulfil your career aspirations as a public service leader
- build your professional profile and grow your peer network with other public service leaders across the system.

Find out more on our website:

[\*\*Te Putanga | Leadership in Practice\*\*](#)

### **Time commitment and investment**

To maximise the value of this opportunity, it's essential you commit to attending all parts of the programme. This includes:

- a 2-hour kick-off session
- a 90 minute virtual Māori capability session
- a four-day residential (live in)
- 7 peer learning groups
- 5 hours of individual coaching

**LDC members rate:** \$12,950 + GST

**Non-member rate:** \$17,500 + GST

### **Application instructions**

Download and save this application form before you begin filling it out. Allow about 20 minutes to complete this form.

Remember to answer all the required sections (marked with an asterisk \*).

### **Agency and manager approval**

Schedule time to talk to your manager and general manager HR well in advance of the application deadlines. You will need their approval to apply (page 5).

Some agencies have their own internal selection process. Before you begin your application, please check with your general manager HR or equivalent.

### **Application closing dates**

See page 2 for the programme schedule and application closing dates.

Send your completed application to:  
[\*\*LDCProgrammes@ldc.govt.nz\*\*](mailto:LDCProgrammes@ldc.govt.nz)

## \*Personal details

Name:

Preferred name:

Work email:

Contact phone number:

What city/town do you work in?  
(i.e where are you physically based)

### Demographic details

The following information will help us support the diversity of cohorts. It is **optional** to provide these details.

#### What is your gender?

Male      Female      Another gender, please specify:  
Don't know      Prefer not to answer

#### Do you have a disability?

Yes      No      Prefer not to say

#### If yes, do you require adjustments to the working environment or arrangements?

Yes      No      Prefer not to say

#### What ethnic group(s) do you belong to?

New Zealand European      Māori      Samoan      Cook Islands Māori      Tongan      Niuean  
Chinese      Indian      Other, e.g., Dutch, Japanese, Tokelauan. Please specify:  
Prefer not to answer

If you selected Māori, please give the name(s) of your iwi:

Don't know      Prefer not to answer

### \*Preferred programme date

Please indicate which programme you would you like to apply for, giving your first and second preference. All programmes are held in Wellington. **Email:** [LDCprogrammes@ldc.govt.nz](mailto:LDCprogrammes@ldc.govt.nz) if you need more information.

Cohort	Kick-off session (2 hours)	Residential (4 days, live in)	Application due by:	Preferences (1 and 2)
83	18 September 2025	25-28 November 2025	15 August 2025	
84	29 January 2026	24-27 March 2026	21 November 2025	
85	26 May 2026	28-31 July 2026	6 March 2026	

### **\*Current employment**

Current agency/organisation:

Current position (role):

Date started:

Briefly describe your role (e.g., responsibilities, challenges, budget responsibility, number of direct reports, achievements):

### **\*Previous two roles**

Role:

Agency/organisation:

Responsibilities:

Date employed:

Reason for role change:

Role:

Agency/organisation:

Responsibilities:

Date employed:

Reason for role change:

## **\*Career aspirations and personal reflections**

Answer the following to help us understand your career and leadership development aspirations, and why you want to participate in Te Putanga.

- Why do you want to do Te Putanga?
- Thinking about our shared [spirit of service](#), how will this programme benefit your team, agency and community?
- How do you want to grow your leadership practice over the next year?
- We use [ako](#) as a learning methodology, where people share knowledge, experiences and extend [manaaki](#) for one another in the spirit of reciprocity and generosity. What will you bring to share with others on Te Putanga?

## **\*Agency and manager approval**

### **Manager**

Name:

Role:

Work phone:

Mobile:

Email:

### **Endorsement**

I support this application.

### **General manager human resources**

Name:

Role:

Work phone:

Mobile:

Email:

### **Endorsement**

I support this application.

## **Privacy statement**

We collect personal information from you, including information about your:

- name
- contact information
- location
- interactions with us
- demographic information
- career and development information

### **We collect your personal information in order to:**

- register and select programme participants
- administer the programme

### **Besides our staff, we share some or all of this information with:**

- programme facilitators (in order to communicate information about their cohort participants)
- programme speakers (in order to communicate who will be present for their speaking engagement)
- programme venue (in order to communicate specific participant requirements e.g., dietary or other requirements)

**The information you provide will be kept safe and stored securely.**

## **Terms and conditions of enrolment**

If you are accepted onto Te Putanga, payment is required in order to confirm your place. Fees are payable on receipt of the tax invoice.

### **Cancellation and refunds**

We will not refund the programme fee if you cancel your enrolment within 4 weeks of the programme kick-off date. If we receive notice of cancellation within the following timeframes, you will incur charges as follows:

- Within 2-4 weeks of the programme kick-off date: 50% of programme fee.
- Less than 2 weeks before the programme kick-off date: 100% of programme fee.

For three-way conversations and coaching, less than 24 hours' notice of cancellation will result in you being charged for facilitator time, in addition to the cost of the programme.

## Application

**If your application is accepted, you will also need to complete a brief enrolment form.**

1. I confirm the information given in this application is complete and accurate to the best of my knowledge.
2. I understand the information requested in this application form will be used solely for the purpose of assessing my application, and that personal information contained in the application will be made available only to the LDC, programme venue and facilitators. You can read more detail on how information is collected and used in LDC's [privacy statement](#).
3. If I am accepted onto Te Putanga, I commit to attending all parts of the programme, over the 9 month programme period. This includes completing the necessary assessments and evaluations, full attendance at the four-day residential and peer learning groups, and committing to development conversation opportunities and pre-work and online study.

I have read and accepted the above.

Date:

## Complete and send your application form by the deadline outlined on page 2.

(The form will be sent to [LDCProgrammes@ldc.govt.nz](mailto:LDCProgrammes@ldc.govt.nz))

