**Te Ara ki Matangireia** **Expression of interest (EoI) form**

**This development programme is designed to support identified emerging Māori leaders within the Public Service. It is ideal for Māori across the Public Service who are wanting to grow and develop their capacity and capabilities to lead and serve.**

This form will take about 20 minutes to complete. There are sections for both the participant and their manager to complete. Some agencies may run internal processes to identify and coordinate potential participants who submit an EoI so check with your agency first. **EoI’s close 5pm, 8 November 2025.**

You can find more detail about the programme at: [ldc.govt.nz/programmes-and-events/aspiring-leaders-programmes/maori-emerging-leaders](https://www.ldc.govt.nz/programmes-and-events/aspiring-leaders-programmes/maori-emerging-leaders/)

**Please answer all required questions and adhere to the wordcount.**

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| **Participant section**  |
| **Participant details**  |
| Name  |   |
| Preferred name  |   |
| Age |   |
| Gender  | *i.e Male, Female, Another gender (please specify), Don’t Know or Prefer not to answer*   |
| Iwi  |   |
| Email  |   |
| Mobile |  |
| **Current employment**  |
| Agency/organisation  |   |
| Position/role  |   |
| What city/town do you work in  |   |
| Years in the Public Service as of March 2026 |   |
| **Demographic details \*** (\* it is optional to provide demographic details)  |
| Do you have a disability?   | *i.e Yes, No or Prefer not to say*  |
| If yes, do you require adjustments to the working environment or arrangements?  | *i.e Yes, No or Prefer not to say*  |
| Confirmation you can commit to learning events which include overnight accommodation in a Marae | *i.e. Yes, No* |

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|  **What do you hope to get from participating in this kaupapa?** (150 words max) |
|        |
| **What skills and attributes do you have that are suitable for this opportunity?** (150 words max) |
|    |
|  |
| **Mentor matching**If successful in getting into this programme you will be matched with a mentor. To assist us in the matching process, we would like to understand more about what’s important to you in a mentoring relationship. We will endeavor to meet your needs as much as possible. (150 words max) |
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| **Manager section**  |
| It is critical that rangatahi on this kaupapa are well supported by their manager and agency. This includes regular check ins to see how they are going, as well as ensuring they have time to attend all learning events, including intensive wānanga, mentoring with a senior Public Service leader and completion of a service project. |
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| **Why do you support this emerging leader to participate in the programme and why do you think they would be great for this opportunity?** (150 words max) |
|        |
| **What support will be provided for this emerging leader throughout their participation in this programme?** (150 words max) |
|  |
| **How will you stay connected to your direct report as they journey on this kaupapa?** |
|  |
| **Agency and manager details**  |
| **Nominating manager**  |
| Name  |   |
| Role  |   |
| Email  |   |
| Mobile |  |
| **Invoicing instructions** Please include purchase order number/cost centre code, billing address and email to send invoice to.  |
|      |

Email your completed form to ldcprogrammes@ldc.govt.nz by **5pm, 8 November 2025.**

 **Expression of interest considerations**

The information in this form will be used solely for the purpose of selecting participants for this programme. Personal information contained in this application will be made available only to the programme team and facilitators. Te Kawa Mataaho Public Service Commission will retain this expression of interest form.

**Terms and conditions**

If the person expressing interest is successful, payment is required to confirm their place. Information will be provided following selection. When an emerging leader is selected, it is also expected that they will be given the time and support to commit to attend all parts of the programme over the whole of the programme period.

**Expected costs**

The cost of participating in this programme is **$5200**. This is exclusive of GST and all travel costs. It is expected that this cost and any other related programme costs will be covered by the agency.

**Other considerations**

This development programme is a fantastic opportunity for Māori within the Public Service. Their development as emerging leaders will largely benefit the work of each agency/organisation. We encourage you to consider what additional opportunities, support and development is available to them outside and upon completion of this programme.

**Cancellations and refunds**

We will not refund the full programme fee if you cancel the enrolment within 4 weeks of the programme start date. If we receive notice of cancellation within the following timeframes, you will incur charges as follows:

* within 2-4 weeks of the programme start date: 50% of programme fee
* less than 2 weeks before the programme start date: 100% of programme fee