Leadership in Practice is LDC’s highly-regarded nine-month development programme for leaders who have experience managing others and are ready to broaden their leadership impact and strategic influence across the system.

Leadership in Practice is designed to help participants, who have been identified by their managers, develop self-awareness and general leadership skills. The programme is ideal for progressing leadership development planning and learning how to put leadership knowledge into action.

A nine-month development programme

Leadership in Practice begins with a five-day residential workshop, followed by nine months of action learning and one-on-one coaching.

The programme features:
- chief executives and senior leaders as guest speakers
- opportunities to try out, practice and integrate new learning in the workplace
- relationship building and networking across agencies
- highly experienced facilitators who understand the context of Better Public Services and the priorities for all chief executives.

Participants take part in:
- a five-day residential
- Action Learning Groups held over nine months
- networking opportunities, which enhance cross-sector collaboration
- monthly coaching.

Participants will develop their:
- knowledge of leadership
- self-awareness as a leader
- impact on others as a leader
- personalised leadership development plan.

Programme themes
- Positive leadership
- Self-awareness
- Emotional intelligence
- Being curious and open to challenges
- Adaptive leadership in practice
- Resilience in practice.

Entry requirements
- Offered to LDC members who have been referred by their manager
- Non-LDC members may apply.

Time and cost commitments
- Nine months starting with a five-day residential
- $11,950 + GST for LDC members
- $15,535 + GST for non-LDC members.
Participants’ feedback

An LDC 2013 programme survey confirmed that Leadership in Practice gives participants the confidence and ability to step up in their leadership roles and recognise their talents and future possibilities.

Participants said they gained huge benefits from the networking opportunities that the programme provided, as well as learning from others. They found great value in hearing chief executives’ and senior leaders’ reflections and leadership stories.

As a result of Leadership in Practice, participants said they were more strategic, saw the bigger picture, had broader networks, were able to deal with more complex issues, and were more future-focused – all providing benefits for agencies, the wider system, and the individual.

Alumni feedback

“The programme gave me the opportunity to reflect – sit back and ask deeper questions. It had implications both professionally and personally. LiP provided enhancements to the approaches I was taking and showed me different ways to engage with my team and stakeholders.”

Sarah (Norm) Stuart-Black, Manager Analysis and Planning, Ministry of Civil Defence & Emergency Management

“The collaborative LiP week really puts you in the leadership space. It was very useful to have that dedicated time to work with colleagues and to meet people in similar roles, to network and share knowledge.”

Warren Furner, Manager Land Transport/Economic Development, Ruapehu District Council

“You get examples of ways of doing things that inspire you to try those things out at work. The process really helps you achieve your goals. You internalise the theory and change the way you work and lead.”

Mark Gobbi, Drafting Team Manager, Parliamentary Counsel Office

For more information and to register interest, please contact:

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About LDC

The Leadership Development Centre (LDC) is New Zealand’s centre of excellence for public leadership.

LDC understands what the public sector needs from its leaders. We know how to work with public sector agencies to develop leaders with the knowledge, skills and experience to meet those needs.

At LDC, we don’t just focus on the individual. We look at the agency and system perspective as well. We are here to make sure New Zealand has a high-performing public sector led by world-class leaders with the ability to achieve results and deliver on the Government’s priorities.

How we work

LDC works in partnership with chief executives and the State Services Commissioner to deliver, advise and inform leadership development services across all levels of the system, taking a cross-government approach.

At the agency level, we work with chief executives, senior managers and their human resource and organisational development (HROD) executives to identify and develop the current next generation of leaders within the public sector.

At the individual level, we work with leaders to help them build and improve their skills, knowledge and experience – for their own benefit, for the benefit of their agencies and for the benefit of the public sector as a whole.

Ultimately, our vision is to strengthen the ability of public service leaders – so they can deliver results for all New Zealanders.