



40% of senior public sector leaders require **further development in Strategic Leadership** (leading with influence).



Source: State Services Commission



Strategic leadership is rated the **lowest** leadership capability out of the LSP areas.



It may well be that while these leaders have the **cognitive grunt** required to think through the complex issues and determine the most viable path for them and their organisation, they aren't quite as skilled in the capabilities that are needed to **persuade or inspire others to follow**.

"few things are more engaging than making important progress toward goals – but the goals of public-sector organisations are often hard to translate into objectively measurable units. Government managers must therefore **clearly articulate long-term missions, values, goals, and impacts** – and help employees see how their work connects."

Strategic leadership...



...is needed to **achieve goals, drive performance** and **align short-term action with long-term direction**



...is central to **influencing organisational culture, leading change, and aligning different organisational components.**



Multiple stakeholders, lightning fast communication technologies, global market forces, political pressures, legislative requirements, organisational policy and culture, are but a few of the considerations that leaders must contend with when considering the way forward.

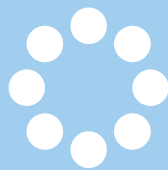
The ability to process disparate information, consider diverse perspectives, analyse issues, examine complex relationships, and **make sense of all of this are absolutely critical.**

TIPS for how to transform your strategic thinking into strategic leadership



1.
Focus on how you **communicate the vision**

2. **Involve others**



3.
Relate job to **direction**

4.
Stay on message



5.
Learn from others

6. **Get feedback**

